Data protection declaration according to GDPR

Long Night of Application by doria Last updated: 1st March 2023

1. Introduction

The protection of your personal data is of particular concern to us. We therefore process your data exclusively on the basis of the statutory provisions (GDPR, TKG 2021). In this data protection information we inform you about the most important aspects of data processing. **Your data will only be forwarded to the third parties mentioned below and to no one else!** In addition, we strive for transparent communication with all persons who participate in our events. This page is constantly updated, but if you still have questions, requests, complaints or similar, you will find our contact details at the bottom of the page.

2. Purposes of processing

2.1. Processing of your data for contract processing

2.1.1. Purpose of data processing

The purpose of data processing is the handling of the event and the associated application process. Since we cannot assign companies for you without your data, participation in the event is not possible without transmitting your data. You voluntarily provide us with your data (Application, CV) for the application process.

2.1.2. Category of data subjects

All persons who register for the Long Night of Applications. However, the transfer of data to the participating companies only affects the persons who receive an Approval to the event. The exception to this is the transfer of data to Powerserv, provided that the person has consented to this during registration (for more on this, see point 2.6.).

2.1.3. Processed data

Salutation, first name, last name, e-mail address, telephone number, desired company (incl. desired job position), blocking notice, professional status, relevant educational qualifications, department, curriculum vitae, How did you hear about the event.

2.1.4. Legal basis

The legal basis for data processing and data transfer to the participating companies is therefore the processing of your data for the fulfilment and execution of the contract. Without data processing, we cannot conclude and process the contract.

2.1.5. Recipients of the data

We will process data that you provide to us during our contractual relationship in order to assign you suitable companies. In the course of this, we will forward your data to those companies of the individual event (forwarding to third parties) for which we assign you at the event and which in our opinion are suitable for you. Since various recipients and processors change regularly (depending on the individual location of the event), it is not possible to name all companies in this regard.

2.1.6. Storage period

We process your personal data for the duration of the entire business relationship, until your data is deleted. The deadline for deleting or anonymizing your data is **6** months after the date of the event. Example: Event on 28.11.2021, deletion/anonymization of data on 28.05.2022. If you cancel your consent in advance, we will delete the personal reference immediately. However, the data will remain anonymously.

2.1.7. Anonymization (statistics)

We create anonymized statistics with all registration data. This means that we process your data anonymously (gender, age, registration date / time of registration, how did you find out about us, etc.), even after the end of our business relationship. No personal data is stored, so it is not possible to track which person participated when. The legal basis for this is our legitimate interest in improving our offer.

2.1.8.Discord

As part of the online events, the messenger software Discord is used for event implementation. Both companies and applicants can use alternative software solutions (apps), but then cannot claim all services of the event, as all coaching / lectures etc. are organized via Discord app. All companies participating in an LNDB online event accept Discord's Privacy Policy and Terms of Participation. All participants (companies, applicants, guests, speakers and others) may not copy any data from the app, forward links or forward or misuse data to third parties. All participants who upload or enter data into Discord do so voluntarily. After the event, the respective server will be deleted after 6 months.

2.2. Photo and video recordings

2.2.1. Purpose of data processing

When you visit the Long Night of Application, any photo and video recordings may be taken during the event and subsequently published.

2.2.2. Category of persons concerned

All persons participating in the Long Night of Applications. Exceptions to this are events that are carried out online.

2.2.3. Legal basis

We refer here to the right "legitimate interests" to advertise the event.

2.2.4. Recipients of the data

Photo material is made available to journalists and media for reporting as well as for advertising. In addition, the resulting video and photo material for reporting and advertising future events will be published on the event's own homepage and in its social media channels. Likewise, the image material for reporting and application can be forwarded to participating companies and partners of the Long Night of Application.

2.2.5. Storage period

We store your image data as long as Doria Pfob's company is active and operates events.

2.3. Advertising purposes

2.3.1. Purpose of data processing

We will process the data you provide to us in order to send you e-mails for the purpose of presenting and presenting our events. This is a newsletter or the sending of important information, such as career events and projects of Doria Pfob, before or after the event, surveys, or e-cards (picture card in the mail) to send you holiday greetings. In any case, you will receive all information from us by e-mail/SMS that you need to participate in the event. This data will be sent to all persons who have received an Approval, regardless of whether they have ticked the box for the newsletter or not.

2.3.2. Category of data subjects

Persons who have registered for one of our events and ticked the box next to the Newsletter field.

2.3.3. Legal basis

The legal basis for this is legitimate interest. Your consent when you register for the newsletter when you register for the event.

2.3.4. Recipients of the data

<u>CleverReach</u> (mailing program) and <u>websms</u>. The data protection declarations of these web services can be found on their website under "Data protection".

2.3.5. Storage period

We store your contact data (in this case your e-mail address) as long as Doria Pfob's company is active and operates events. You can unsubscribe from the newsletter at any time (mail to office@doria.at or info@doria.at).

2.4. Cookies

2.4.1. Google Analytics (tracking cookies)

2.4.2.1.

Purpose of data processing

Furthermore, this website uses Google Analytics, a web analysis service provided by Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Ireland ("Google"). For this purpose, so-called cookies are also used, which enable an analysis of the use of the website by your users.

2.4.2.2. Category of data subjects

All visitors to the website <u>www.langenachtderbewerbung.com</u> who agree to the tracking cookies.

2.4.2.3. <u>Data processed</u>

Any cookies you agree to.

2.4.2.4. Legal basis

Your consent to the storage of cookies on your device.

2.4.2.5. Recipients of the data

The resulting information is transferred to the provider's server and stored there. Your data will also be processed, at least in part, outside the EU or EEA, namely in Ireland (Google Ireland Limited if you are located in the European Economic Area (the countries of the European Union plus Iceland, Liechtenstein and Norway) or Switzerland) or in America (Google LLC in the United States if you are located in another country or territory). The appropriate level of protection results from standard data protection clauses pursuant to Article 46 (2) (c) and (d) GDPR.

2.4.2.6. Storage period

Regardless of your settings, data from Google signals is retained in Analytics for a maximum of 26 months. By default, the data of registered Google users expires after 26 months.

2.5. Raffles

2.5.1.1. Online competitions (via the website or social media channels)

2.5.1.1.1. Purpose of data processing

Voluntary participation in the competition.

2.5.1.1.2. <u>Category of data subjects</u>

All persons who voluntarily participate in the online competition.

2.5.1.1.3. Processed data

Name, address (only collected if you have won), e-mail address (so that we can contact you)

2.5.1.1.4. Legal basis

We need your name in order to throw it into the prize pot, provided that you have sent us the correct solution. We need your e-mail address to be able to contact you if you have won. Since we cannot process the competition without your data, participation in the competition is not

possible without the transmission of your data. The legal basis for data processing is therefore the processing of your data for the fulfilment and execution of the contract. Without this, we cannot conclude and process the competition contract.

2.5.1.1.5. Recipients of the data

Your data (name, e-mail address) will not be passed on to third parties. The data will be used exclusively for the processing of the competition.

2.5.1.1.6. Storage period

All stored e-mail addresses transmitted to us as part of the competition will be deleted one week after the end of the competition without exception.

2.5.1.1.7. Miscellaneous

The winner will be chosen at random using a random number generator.

2.5.1.2. Competitions for online events (live at the event)

2.5.1.2.1. Purpose of data processing

As part of the online edition of the Long Night of Application, the big final draw will take place at our farewell stream. All participants will be entered into this raffle if they are online at the time and respond to our message within one minute in the Discord chat.

2.5.1.2.2. Category of data subjects

All persons who participate in the Live OnlineGame.

2.5.1.2.3. Processed data

Name, address, telephone number and e-mail address

2.5.1.2.4. <u>Legal basis</u>

We need your data to ensure that the prize is sent to you. Since we cannot process the competition without your data, participation in the competition is not possible without the transmission of your data. The legal basis for data processing is therefore the processing of your data for the fulfilment and execution of the contract. Without this, we cannot conclude and process the competition contract.

2.5.1.2.5. Recipients of the data

The data will be used exclusively for the processing of the competition. If you accept the prize, we will forward your data to the respective competition partner (legal basis is our legitimate interest) in order to prevent unnecessary transport routes. The competition partner will then send you the prize directly to the address you have provided. If the prize is provided directly by us (i.e. by Long Night of Application, Doria Pfob), your data will not be forwarded. We ask the competition partner to delete the data afterwards.

2.5.1.2.6. Storage period

All stored e-mail addresses transmitted to us as part of the competition will be deleted one week after the end of the competition without exception.

2.5.1.2.7. Other

The winner willbe randomly drawn

2.5.1.3. Selfie picture competitions at online events (live at the event)

2.5.1.3.1. <u>Purpose of data processing</u>

Processing of the competition.

2.5.1.3.2. <u>Category of affected items</u>

All persons who submit their (selfie) image.

2.5.1.3.3.

Processed data The image you have transmitted to us. If you win, we also collect your contact details (name, address) so that we can transmit the prize.

2.5.1.3.4. <u>Legal basis</u>

We need your data to ensure that the prize is sent to you. Since we cannot process the competition without your data, participation in the competition is not possible without the transmission of your data. The legal basis for data processing is therefore the processing of your data for the fulfilment and execution of the contract. Without this, we cannot conclude and process the competition contract.

2.5.1.3.5. Recipients of the data

The image may also be used for advertising purposes in the context of future events (e.g. in videos, social media postings, on our website, brochures, etc.). If you do not want this, please send us an email to info@doria.at. In this case, the image will be deleted immediately by us after the competition and will not be used for this purpose.

2.5.1.3.6. Storage period

We store your image data as long as Doria Pfob's company is active and operates events.

3. Rights of data subjects

In principle, you have the right to information, correction, deletion, restriction, data portability, revocation and objection with regard to your data stored by us. If you believe that the processing of your data violates data protection law or your data protection claims have otherwise been violated in any way, you can complain to us (mail to office@doria.at) or the data protection authority.

4. Contact details

Doria Pfob, initiator and data protection coordinator, Ziegelstraße 13w, 8045 Graz, office@doria.at.