

## Insider tips from Beyond Now recruiters

## Want your resume to stand out? These tips will help you make the best first impression. Clean & Lean!

- 1. A good resume should be clearly structured and concise. Start with your strengths! Summarize your skills and qualification under a separate bullet point, such as "Profile" or "Special strengths and achievements". It's best to place these points right at the beginning under your contact details so we can see what you're capable of right from the start.
- 2. Triple check your CV for grammar, spelling or typing errors you want your CV to be polished and professional.
- 3. Keep it short! A general rule is no longer than 2 A4 pages. Focus on the essentials. If you have lots of additional qualifications and participated in a lot of training courses, select those most relevant to us, and of course, to the role you're applying for.
- 4. If you're unsure how to weight different sections, try this principle: For entry-level employees, personal data and interests should make up about 20 percent, and education and soft skills 80 percent.
- 5. Soft Skills will add weight to your CV where you might be lacking experience. Visiting our Work at Beyond section should help you understand the kind of skills we value at Beyond. Use this as a guide for your CV and give examples of how you've applied those skills.
- 6. Be specific: Customize your resume to the advertised position to score even more points.

## Want to "shine" during the interview?

- For your phone interview, ensure you are in a quiet place with no disturbances. And let us know in case the timing is not suitable.
- Allow yourself plenty of time to arrive and check in for your interview. If your interview is virtual, ensure your sound/video is working correctly. We recommend doing a test run first.
- Remember: It is all about getting to know each other. We are all human. Enjoy this great opportunity!
- You've got a contract: Congratulations: Use the first couple of days to get to know your colleagues. They are a great resource to learn more about our customers, projects and the way we do things.

## We are looking forward to your online application!





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